

St. Johns River Water Management District Statement of Collection and Use of Social Security Numbers

The St. Johns River Water Management District (SJRWMD) must notify individuals of the circumstances that require or authorize the collection and use of social security numbers (SSNs). Florida Statute 119.071(5) specifically authorizes SJRWMD to collect SSNs when required by law or where the SSN is imperative in the performance of its duties. The following are general scenarios in which SJRWMD will collect and use SSNs.

Type of Use (Collection Mandatory by Law)	Authority
Employment eligibility verification (I-9 and E-Verify)	Immigration Reform and Control Act of 1986, PL 99-603; 8 USCA 1324a
Workers compensation claims reporting and administration	Fla. Stat. 440.185; Rule 69L-3.004, FAC
Deferred Compensation Program — reporting income or deferment of income (i.e., plan contributions or distributions)	Section 6109 of the Internal Revenue Code, 26 USCA 6109
Flexible Spending Plan/ Health Savings Accounts (Section 125/Cafeteria Plan) — processing and reporting contributions	Section 6109 of the Internal Revenue Code, 26 USCA 6109
Health Insurance — enrollment and processing of benefits with health insurance provider	42 USCA 1395y(b)(7)
Florida Retirement System — enrollment and processing various forms and reports required for participants in FRS	26 USCA 61; Rules 19-11.006 and 11.007, FAC; Rule 60S-9.001 FAC
Florida Prepaid College Tuition Program — processing and enrollment	Rules 19B-5.002, 19B-7.001, 19B-16.002, and-19B-16.010 FAC
Employment-based visas and residency applications	Immigration Reform and Control Act of 1986, PL 99-603; 8 USCA 1324a
Income reporting — payroll taxes, reporting and wage records	Section 405 of the Federal Old-Age, Survivors, and Disability Insurance Benefits Act, 42 USCA 405, et. Seq (Social Security Act); Section 6109 of the Internal Revenue Code, 26 USCA 6109; 26 CFR 31.6051-4; 26 CFR 301.6109-1
Unemployment compensation administration	20 CFR 601.2, 26 CFR 1.85-1, and 65A-1.205, FAC
Processing IRS Levy	26 USCA 6331
Type of Use (Collection Authorized by Law)	Authority
Enrollment and processing of employee benefits generally (employee SSN and dependents)	Fla. Stat. 119.071(5) and 373.079(4)
Group Life Insurance and Accidental Death and Dismemberment (AD&D) — enrollment and processing of benefit with providers	Fla. Stat. 119.071(5) and 373.079(4)
Drug screening (Florida drug free workplace) — completing forms required for drug screening	Fla. Stat. 112.0455(11), 119.071(5), and 440.102(8)
Drug screening (CDL)	49 CFR 382
Employment background screening	Fla. Stat. 119.071(5), 373.079(4), 373.6055, and 768.096; 15 USCA 1681b(a)(3)(B).
Payroll deduction for child support	Fla. Stat. 61.13(7) and 119.071(5)
Wage garnishments for consumer-type debt	Fla. Stat. 77.0305 and 119.071(5)
Wage garnishments for student loans	Fla. Stat. 112.175 and 119.071(5)